### Advertisement for a consultancy to conduct an Analysis of Gender and Construction and Event Management Industries in Rwanda

Gender Equality and Women’s Empowerment is embedded in the Charter of the United Nations and in the Rwanda Constitution, the ultimate set of principles and convention of the people. UN Women works for the elimination of discrimination against women and girls, the empowerment of women and the achievement of equality between women and men as partners and beneficiaries of development, human rights, humanitarian action and peace and security. Rwanda has set articulated gender machineries composed of MIGEPF, NWC, FFRP and GMO. They work together with all institutions in Rwanda for Gender Equality and Women’s Empowerment. In 2003, NWC was created to sustain the political commitment to promote gender and specifically empowering women through advocacy, socio-economic development programs, as well as mobilization on key government policies, laws and programs, with the view to reconstructing the country.

NWC in collaboration with UN Women Rwanda are undertaking a methodical journey of Research – Action to lead to innovation or scaling up of successful initiatives. Hence, these terms of references are for selection of a firm, individual or a team of individuals that has a proven expertise and experience to conduct a Research – Action project for mainstreaming GEWEE across two selected service value chain areas such as Construction and Events Management.

#### 1. Qualifications, skills and experience required:

- University degree in relevant fields e.g. gender studies, economics, social sciences, etc;
- Firm understanding of GEWEE and sustainable development global issues;
- The consultant should have more than 10 years of experience in policy analysis and advocacy in gender equality and women's economic empowerment;
- Previous works with UN Women at strategic levels both in Rwanda and elsewhere is an advantage

#### 2. Requirements

Interested consultants are requested to submit their proposals which should contain the following:

- A technical Proposal with the following content:
  - Interpretation and understanding of the terms of reference;
• Capability statement (Profiles of the team members demonstrating their academic and professional qualifications and experiences in similar work profiles of the team members are to be included);
• Frameworks analysis, methodology and approaches;
• Contacts of references from previous clients;
• Roadmap to carry out the assignment and time line chart with a fixed delivery time.

➢ A financial proposal – fixed budget with details on:
  • Professional fees;
  • A disbursement for all activity costs (e.g. workshops, meetings, including travel/DSA costs, etc.).

3. How to apply

Interested consultants are encouraged to submit their technical and financial proposals demonstrating their ability to deliver on this assignment based on their qualifications and experience.

Detailed proposals should be emailed to “rwanda.offers@unwomen.org” citing ‘GEWEE in Construction and Event Management industries’ on the subject line of the email.

Deadline for submission of proposals is 5:00 PM on Monday 11th February, 2018.

4. Assignment duration

This assignment is expected to commence on the 1st of March 2018 and to be completed by latest 30th May 2018.